Illinois NFP Audit & Tax, LLP 564 W. Randolph Street, Suite #200 Chicago, Illinois 60661 Phone: (312) 998-5500 | Fax: (312) 262-2857

December 13, 2021

Kishwaukee United Way 2201 N. 1st Street Suite 100 DeKalb, IL 60115

Dear Client:

Your 2020 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-EO - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Enclosed is your Illinois Charitable Organization Annual Report. The original should be signed at the bottom of page two. Two distinct officials of the organization must sign. Make your \$15 check for the annual filing fee payable to the "Illinois Charity Bureau Fund". Mail the report on or before December 30, 2021 to:

OFFICE OF THE ATTORNEY GENERAL CHARITABLE TRUST BUREAU ATTN: ANNUAL REPORT SECTION 100 WEST RANDOLPH STREET, 11TH FLOOR CHICAGO, IL 60601-3175

Please be sure to call or email us if you have any questions.

2020

FEDERAL WORKSHEETS

KISHWAUKEE UNITED WAY

36-6158489

PAGE 1

FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS

	PROGRAM SERVICES TOTAL	FORM 990	SOURCE
TOTAL EXPENSES	219,747.	121,694.	PART IX, LINE 25, COL. B
GRANTS	121,694.		PART IX, LINES 1-3, COL. B
REVENUE	10,361.		PART VIII, LINE 2, COL. A

FORM 990, PART IX, LINE 24E OTHER EXPENSES

	(1	A) p	(B) ROGRAM	(C) MANAGEMENT	(D)	
	TO		ERVICES	& GENERAL	FUNDRAIS	ING
BANK & PROCESSING FEES MISCELLANEOUS		224. 1,596.	191. 1,187.	22. 409.		11.
POSTAGE AND SHIPPING		427.	363.	43.		21.
PROFESSIONAL DEVELOPMENT		2,006.	1,705.	200.		101.
	TOTAL \$	4,253.\$	3,446.\$	674.	\$	133.
	C	K				

Form 8879-E	0					Signatı Exempt		thorizat ization	ion				OMB	No. 1545-0047
Department of the Treasury Internal Revenue Service		For calendar		► Do	not send	to the IRS	. Keep fo	D, and ending r your reco ne latest int	ords.		<u>2021</u>		2	020
Name of exempt organization	n or pers	on subject to	tax								Taxpayer	identifi	ication nu	ımber
KISHWAUKEE UN											36-61	L584	89	
Name and title of officer or p	erson su	Dject to tax					<u> </u>	CHAIR						
Part I Type of F	Retur	n and Re	eturn	Inform	nation (Whole Do								
Check the box for the check the box on line leave line 1b , 2b , 3b , the applicable line be	e returr 1a, 2a 4b, 5b	n for which a, 3a, 4a, 5 , 6b, or 7b	i you ar a, 6a, o , which	e using or 7a be lever is	this Forn low, and applicabl	n 8879-EO the amoun e, blank (d	and enter t on that I	the applic	return bei	ina fil	ed with t	this fo	orm was	s blank. ther
1 a Form 990 check	k here	···· ► X	b To	tal reve	enue, if ar	ny (Form 99	0, Part V	III, column	(A), line	12)		1 b		203,76
2 a Form 990-EZ ch				-				line 9)				2 b		
3 a Form 1120-POL								22)				3 b		
4 a Form 990-PF ch 5 a Form 8868 chec		_						Form 990-F				4b		
6 a Form 990-T che					-							5 b 6 b		
7 a Form 4720 chec					-							7b		
-			,											
Part II Declarati								tion or						
initiate an electronic fun of the federal taxes or U.S. Treasury Financi financial institutions in inquiries and resolve return and, if applicat	wed or ial Age nvolve issues	n this retur ent at 1-88 d in the pr related to	rn, and 8-353-4 ocessir the pa	the fina 537 no ng of th yment.	ancial inst later than e electron l have se	titution to c n 2 busines nic paymen lected a pe	ebit the e s days pr t of taxes	ntry to this ior to the p to receive	account. ayment (s confidenti	To re settle	evoke a p ment) da ormatior	oayme ate. I a n nece	ent, I m also au essary f	thorize the to answer
PIN: check one box o	-													
X I authorize <u>IL</u>	NFP	AUDIT	AND	<u>TAX,</u> ERO firm	LLP name			to enter	r my PIN		001 nter five nu o not enter	umbers,	, but	as my signat
on the tax year 202 (ies) regulating ch disclosure consen	narities	s as part o	led retur f the IR	rn. If I h S Fed/S	ave indica State prog	ted within th gram, I also	nis return ti b authorize	hat a copy o e the afore	of the retur mentioned	rn is b d ER(eing filec D to ente	l with er my	a state PIN on	agency the return's
As an officer or pe electronically filed charities as part of	d returi	n. lf I have	indicat	ted with	nin this re	turn that a	copy of th	ne return is	being file	eð wit	h a state			
Signature of officer or persor	n subject	to tax 🕨							Da	ate 🕨				
Part III Certificat	tion a	nd Auth	entica	ation										
ERO's EFIN/PIN. Enter number (EFIN) follow	er vour	six-diait e	electron	ic filina	identifica ed PIN	ation								1207861 enter all zeros
I certify that the above I am submitting this retu Providers for Busines	urn in a	iccordance v											nfirm tha	
ERO's signature	BDUL	LAH KHA	AN, C	PA				Date ►						
						tain Thia I	C	- In alm - 1						

Form	8868	
Form	0000	

(Rev. January 2020) Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

► File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

 Name of exempt organization or other filer, see instructions.
 Taxpayer identification number (TIN)

Type or print		
print		36-6158489
File by the	Number, street, and room or suite number. If a P.O. box, see instructions.	
due date for filing your	2201 N. 1ST STREET #100	
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	DEKALB, IL 60115	

Application Is For		Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

● The books are in the care of ► <u>GRETCHEN_SPRINKLE</u>

Telephone No. ► 779-255-1267

Fax No. 🕨

D	If the organization does not have an office or place of business in the United States, check this box	
D	If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group,	
	check this box ► If it is for part of the group, check this box ► . and attach a list with the names and TINs of all members	
	the extension is for.	

1 I request an automatic 6-month extension of time until 5/15, 20 22, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

calendar year 20 or

►	•	X tax year	begir	nnin	ıg	_7	<u>7/0</u>	ㅗ_	 , 20		, ,	and	d end	ding	_6		 , 20)	<u>21</u> .			
										~						— .				-		

2	Change in accounting period	ial retu	rn

nonrefundable credits. See instructions	. 3a	\$ 0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3 b	\$ 0.
c Balance due . Subtract line 3b from line 3a Include your payment with this form, if required by using		

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

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	99

For	m 990		1							1	OMB No. 1545-0047			
For					Organization 527, or 4947(a)(1) of the						2020			
Depa	irtment of the	Treasury		• • • •	nter social security numbe <i>Lirs.gov/Form</i> 990 for ins		• •	•			Open to Public Inspection			
-	hal Revenue	Service 020 calendar					and endin				20 2021			
	Check if app		year, or ta	ix year begin	1111 g //01	, 2020,			-		ification number			
5	X Address		CHMAIIK	EE UNITE	D WAY				,	6158				
	Name o	0.0		1ST STRE				-	E Telepho					
	Initial re	זת		IL 60115					779	-255	-1267			
		rn/terminated						-	115	200	1207			
		ed return							G Gross r	eceipts	\$ 213,569.			
			Name and ad	Idress of principa	I officer: TIA ANDER	SON			this a group return for subordinates? Yes X No					
		SZ	ME AS	C ABOVE		SON		H(b) Are all s If "No,"	subordinates	include				
Ι	Tax-exem		501(c)(3)	501(c) () < (insert no.)	4947(a)(1) or	527	II NO, I	allacii a iisl	. See ins	structions			
J	Website	e:► WWW.	KISHWAU	JKEEUNITI	EDWAY.COM			H(c) Group e	xemption nu	umber 🕨	•			
κ	Form of o	rganization: X	T	Trust	Association Other►	LY	'ear of format	ion: 2004	M s	State of I	egal domicile: IL			
Pa	rt I S	Summary							•					
Governance	RE	SOURCES	·	·	ion or most significan					 				
jov		eck this box			n discontinued its ope rning body (Part VI, li									
8					s of the governing body					3 4	<u> </u>			
Activities &					n calendar year 2020					5	3			
ivit					necessary)					6	75			
Act	7a Tot	al unrelated b	ousiness re	venue from	Part VIII, column (C),	line 12				7a	0.			
	b Net	unrelated bu	isiness tax	able income	from Form 990-T, Par	rt I, line 11				7b	0.			
									ior Year		Current Year			
Ð	8 Cor	ntributions an	d grants (F	Part VIII, line	1h)				207,7	04.	163,706.			
nue		-			e 2g)				6,5	600.	10,361.			
Revenue					A), lines 3, 4, and 7d)					808.	74.			
В					nes 5, 6d, 8c, 9c, 10c				37,0		29,625.			
				-	(must equal Part VIII				251,5		203,766.			
					IX, column (A), lines				145,2	33.	121,694.			
				-	X, column (A), line 4).			-						
es					e benefits (Part IX, co			•	89,3	889.	101,287.			
Expense					column (A), line 11e).			·						
xpe	b Tot	al fundraising	g expenses	(Part IX, col	lumn (D), line 25) ►	3	5,182.							
ш	17 Oth	er expenses	(Part IX, c	olumn (A), li	nes 11a-11d, 11f-24e)				77,5	575.	76,433.			
	18 Tot	al expenses.	Add lines	13-17 (must	equal Part IX, column	(A), line 25)			312,1	.97.	299,414.			
	19 Rev	venue less ex	penses. Si	ubtract line 1	8 from line 12				-60,6	522.	-95,648.			
or ces									g of Currer		End of Year			
t Assets - id Balanc									,455,0		2,997,083.			
t As Id B				-					115,2	273.	97,751.			
Fun	22 Net	assets or fur	nd balance	s. Subtract li	ne 21 from line 20			· 2	,339,7	92.	2,899,332.			
Pa	rt II 🛛 🕄	Signature E	Block											
Unde comp	er penalties o blete. Declara	f perjury, I declar ation of preparer (e that I have e (other than offi	xamined this retu cer) is based on	urn, including accompanying all information of which prepared	schedules and stater arer has any knowled	nents, and to dge.	the best of my	v knowledge	and beli	ef, it is true, correct, and			
		• <u> </u>												
Sig	jn	Signature of	r officer					Date	e					
He	re		NDERSON					СО-СН	AIR					
			it name and tit	le										
		Print/Type prepa	arer's name		Preparer's signature		Date		Check	if	PTIN			
Pa	id	ABDULLAH			ABDULLAH KHAN	I, CPA		:	self-employ	ed	P01524581			
Pre	eparer	Firm's name	► IL NH	TP AUDIT	AND TAX, LLP									
Us	e Only	Firm's address	► <u>56</u> 4 W	. RANDO	LPH STREET, SU	JITE #200			Firm's EIN	► <u>4</u> 7	-4152589			
			CHICA	AGO, IL (60661				Phone no.	(312	2) 998-5500			

		(-
May the IRS of	liscuss this return with the preparer shown above? See instructions	Х Үе	s	No
	annual Deduction Act Nation and the concrete instructions			(2020)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

	m 990 (2020) KISHWAUKEE UNITED WAY		36-6158489 Pag	ge 2
Par	art III Statement of Program Service Accomplishing			
	Check if Schedule O contains a response or note to an	/ line in this Part III		
1	Briefly describe the organization's mission:			
	TO IMPROVE LIVES BY SHARING COMMUNITY F	RESOURCES		
2	Pid the organization undertake any significant program services du			
	Form 990 or 990-EZ?		Yes X N	No
	If "Yes," describe these new services on Schedule O.			
3	B Did the organization cease conducting, or make significant changes on Schedule O.	inges in how it conducts, any program ser	rvices? Yes X N	No
4	Describe the organization's program service accomplishments Section 501(c)(3) and 501(c)(4) organizations are required to and revenue, if any, for each program service reported.	for each of its three largest program serv report the amount of grants and allocation	ices, as measured by expense is to others, the total expenses	es. s,
4 a	a (Code:) (Expenses \$ 219,747. include	ing grants of \$ 121,694.) (R	evenue \$ 10,361	
	SUPPORTED BASIC NEEDS, PREPARED KIDS FO			
	BECOME FINANCIALLY STABLE AND IMPROVED			
4 t	b (Code:) (Expenses \$ include	ing grants of \$) (R	Revenue \$	_)
4	la (Caday) (Evnancea ¢ inclus	ing grants of C	evenue \$	<u> </u>
40	c (Code:) (Expenses \$ include	ing grants of \$) (R	evenue ș)
4 c	d Other program services (Describe on Schedule O.)			
	(Expenses \$ including grants of	\$) (Revenue \$)	
4 e	e Total program service expenses ► 219,747			
RΔΔ			Form 990 (2	020)

Form 990 (2020) KISHWAUKEE UNITED WAY

Par	t IV Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete		Yes	No
2	Schedule A	1	X X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i>	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I</i> .	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	Х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 <i>a</i>	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
Ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If 'Yes,' complete Schedule G, Part II.</i>	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>	21	Х	
BAA	TEEA0103L 10/07/20	Form	990	(2020)

36-6158489

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 Form 990 (2020)
 KISHWAUKEE UNITED WAY

 Part IV
 Checklist of Required Schedules (continued)

BAA

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	encounse encourse (comments)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Tes	X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.	23 24a		X
I	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
l	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	b A family member of any individual described in line 28a? <i>If 'Yes,' complete Schedule L, Part IV.</i>	28b		Х
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	Image: Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u>.</u>	<u>. </u>
			Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable1 a2b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable1 b0			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	

	1990 (2020) KISHWAUKEE UNITED WAY 36-615848	9	F	Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a 3			
Ł	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
Ŀ	If 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		х
	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	Х	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
c	I If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
ç	J If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10 a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b	-		
	Section 501(c)(12) organizations. Enter:	-		
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).	-		
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			
	Enter the amount of reserves on hand			v
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		X
		10		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		X

1	a Enter the number of voting members of the governing body at the end of the tax year. 1 a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad 1	-							
	authority to an executive committee or similar committee, explain on Schedule O.								
	b Enter the number of voting members included on line 1a, above, who are independent 1b								
2		-							
	officer, director, trustee, or key employee?	2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х					
4	4 Did the organization make any significant changes to its governing documents								
	since the prior Form 990 was filed?								
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?								
6	5								
7	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х					
l	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
	a The governing body?	8 a	Х						
l	b Each committee with authority to act on behalf of the governing body?	8 b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses on Schedule Q</i>	9		Х					
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ie Co)de.)					
			Yes	No					
	a Did the organization have local chapters, branches, or affiliates?	10 a		Х					
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b	Х	L					
	11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O								
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х						
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSEESCHEDULE . Q	12 c	Х						
13	Did the organization have a written whistleblower policy?	13	Х						
14		14	Х						
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
	a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE0.	15a	Х						
l	b Other officers or key employees of the organizationSEE .SCHEDULE .O.	15b	Х						
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).								
16									
	 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 	16 a		Х					
	 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 			X					
Sec	 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 	16a 16b		X					
	 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ction C. Disclosure 			X					
	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16b	3)s on						
17	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 b		ly)					
17	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16b 01(c)(3 SEE \$		ly)					
17 18	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16b 01(c)(3 SEE \$		ly)					
17 18 19	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16b 01(c)(3 SEE \$		ly)					

36-6158489 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schodulo Q. See instructions

Schedule O. See Instructions.
Check if Schedule O contains a response or note to any line in this Part VI.

Section A. Governing Body and Management

Х

No

Yes

Form 990 (2020) KISHWAUKEE UNITED WAY	36-6158489	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highes Independent Contractors	t Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensa	ated Employees	
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year.	g with or within the	
• List all of the organization's current officers, directors, trustees (whether individuals or organiza compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.	tions), regardless of amount of	

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)								
	(A) Name and title	(B) Average hours	Pos thar is	s both	i an c	o not check more ox, unless person n officer and a cor/trustee)			(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)	GRETCHEN_ESPRINKLE	40									
	EXECUTIVE DIR.	0		1	Х				45,938.	0.	0.
	DAWN_LITTLEFIELD FRMR_EXEC_DIR	$-\frac{40}{0}$			Х				20,456.	0.	0.
(3)		2									
	CO-CHAIR	0	Х		Х				0.	0.	0.
_(4)	<u>CINDY</u> <u>GREEN-DEUTSCH</u> CO-CHAIR	<u>2</u>	Х		Х				0.	0.	0.
(5)	KENDA JESKE	2	Λ		Λ			_	0.	0.	0.
	TREASURER	0	Х		Х				0.	0.	0.
(6)	PAUL CALLIGHAN	1									
	DIRECTOR	0	Х						0.	0.	0.
(7)	CHRISTINE DEVLIEGER	1									
	DIRECTOR	0	Х						0.	0.	0.
(8)	MARY_FREEMAN	1									
	DIRECTOR	0	Х						0.	0.	0.
(9)	ROBERT HECK	1									
	DIRECTOR	0	Х						0.	0.	0.
(10)	AARON LATSHAW	1									
	DIRECTOR	0	Х		-				0.	0.	0.
<u>(11)</u>	DAVE_LEIFHEIT	1							_		
	DIRECTOR	0	Х						0.	0.	0.
(12)	NINETTE_TSIFTILIS	1									
(1.2)	DIRECTOR	0	Х						0.	0.	0.
(13)	JENNIFER_YOCHEM	1	v						0	•	0
(14)	DIRECTOR	0	Х						0.	0.	0.
(14)			•								
BAA		TEEAO	1071	10/0	7/20						Form 990 (2020)

BAA

	90 (2020) KISHWAUKEE UNITED WAY			_						36-615848			ge 8
Part	VII Section A. Officers, Directors, Tru		Key	Em		-	es, a	anc	d Highest Con	pensated Emp	oyees	5 (contir	nued)
	(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			n an tee)	(D) Reportable compensation from	(E) Reportable compensation from		(F) ated amo	ount		
		(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compe the c an	rganizati rganizati d related anization	on
(15)													
(16)													
(17)													
(18)			•										
(19)													
(20)													
(21)													
(22)			•										
(23)													
(24)													
(25)													
	ubtotal								66,394.	0.			0.
	otal from continuation sheets to Part VII, Secti							•	0.	0.			0.
	otal (add lines 1b and 1c) otal number of individuals (including but not limited							hav	66,394.	0.	onsatio	n	0.
	om the organization \triangleright 0		nsteu	abov	/c) v	WIIO	recen	veu			ensatio	Yes	No
3 D 0	id the organization list any former officer, direc n line 1a? If 'Yes,' complete Schedule J for suc	tor, truste h individu	ee, ke <i>Jal</i>	ey er	nplo	oyee	e, or l	high	nest compensated	employee	3	105	X
tł	or any individual listed on line 1a, is the sum or e organization and related organizations greate uch individual	er than \$1	50,00	20?	lf 'Y	′es,'	сот	iplei	te Schedule J for		4		X
5 D	id any person listed on line 1a receive or accru r services rendered to the organization? If 'Yes	e comper	nsatio	n fro	om	any	unre	late	d organization or	individual			X
	on B. Independent Contractors												
1 C	omplete this table for your five highest compen mpensation from the organization. Report compen	sated ind sation for	epen the c	dent aleno	cor dar <u>y</u>	ntrao year	ctors endir	tha ng w	t received more t vith or within the or	han \$100,000 of ganization's tax year			
	(A) Name and business add	ress							(B) Description		(C) Compensation		
	otal number of independent contractors (including to 100,000 of compensation from the organization		ited to	o tho	se l	istec	l abov	ve) v	who received more	than			

Form 990 (2020) KISHWAUKEE UNITED WAY

Part VIII Statement of Revenue

36-6158489

Page 9

	Check if Schedule O contains a	response or note to an	y line in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from t under sections 512-514
SIL 1	a Federated campaigns	1a				
and Other Similar Amounts	b Membership dues	1b				
Ā	c Fundraising events	1c 6,347. 1d				
niia	e Government grants (contributions)	1e				
5	f All other contributions, gifts, grants, and					
ner	similar amounts not included above	1f 157,359.				
5	g Noncash contributions included in lines 1a-1f.	1g 6,347.				
	h Total. Add lines 1a-1f		163,706.			
2		Business Code				
	2a <u>SPONSORSHIPS</u>	900099	10,361.	10,361.		
	b					
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f	•	10,361.			
3		nds, interest, and				_
4	other similar amounts) Income from investment of tax-ex			-		7
4						
Ĭ	(i) Rea					
6	5 a Gross rents 6 a					
	b Less: rental expenses 6b					
	c Rental income or (loss) 6c					
	d Net rental income or (loss)					
7	7 a Gross amount from (i) Securi sales of assets	ties (ii) Other				
	other than inventory 7a					
	b Less: cost or other basis and sales expenses 7b					
	c Gain or (loss) 7c					
	d Net gain or (loss)					
8	3 a Gross income from fundraising events					
8	(not including $\$$ 6, 347 of contributions reported on line 1c).	<u>·</u>				
	See Part IV, line 18	8a 34,185,				
	b Less: direct expenses	8a <u>34,185</u> . 8b 9,803.				
	c Net income or (loss) from fundrais	5,005.	24,382.			
	a Gross income from gaming activities.		_ 1/0021			
	See Part IV, line 19.	9a				
	b Less: direct expenses	9b				
	c Net income or (loss) from gaming					
10)a Gross sales of inventory, less returns and allowances	10a				
	b Less: cost of goods sold	10b				
	c Net income or (loss) from sales of	f inventory ►				
		Business Code				
╈		900099	5,243.	5,243.		
9 ¹¹	<u>MISCELLANEOUS</u>					
anne anne	b					
	b c					
Kevenue	a <u>MISCELLANEOUS</u> b c d All other revenue 10 b c c d All other revenue b c c c c c c c c c c c c c c c c c c		5,243.			

Check if Schedule O contains a r				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	121,694.	121,694.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	66,394.	22,574.	21,911.	21,909
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0
7 Other salaries and wages	25,823.	8,166.	8,828.	8,829
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	1,819.	606.	607.	606
10 Payroll taxes	7,251.	2,417.	2,417.	2,417
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management feesg Other. (If line 11g amount exceeds 10% of line 25, column				
(A) amount, list line 11g expenses on Schedule 0.) 12 Advertising and promotion				
13 Office expenses	30,801.	30,573.	152.	76
14 Information technology				
15 Royalties				
16 Occupancy	10,267.	8,726.	1,027.	514
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,291.	1,140.		151
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
 23 Insurance 24 Other expenses. Itemize expenses not 	2,353.		2,353.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROGRAM SUPPORT	11,114.	11,114.		
b DUES_& SUBSCRIPTIONS	8,830.	7,505.	883.	442
• PROFESSIONAL_FEES	5,423.	.,	5,423.	
d REPAIRS & MAINTENANCE	2,101.	1,786.	210.	105
e All other expenses.	4,253.	3,446.	674.	133
25 Total functional expenses. Add lines 1 through 24e	299,414.	219,747.	44,485.	35,182
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following				
SOP 98-2 (ASC 958-720)				

Form 990 (2020) KISHWAUKEE UNITED WAY Part X Balance Sheet

36-6158489

		(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing	-142.	1	
2	2 Savings and temporary cash investments	209,822.	2	187,19
3	Pledges and grants receivable, net	30,912.	3	31,74
4	Accounts receivable, net		4	
Ę	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
e				
	section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
	Prepaid expenses and deferred charges		9	
10)a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 16,960.			
	b Less: accumulated depreciation 10b 16,960.		10 c	
1	Investments – publicly traded securities		11	
12	2 Investments – other securities. See Part IV, line 11		12	
13	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets.		14	
1	Other assets. See Part IV, line 11	2,214,473.	15	2,778,14
10		2,455,065.	16	2,997,08
1	Accounts payable and accrued expenses	2,012.	17	
18		113,261.	18	97,75
19		110/1011	19	51710
20	Tax-exempt bond liabilities		20	
2			21	
2 ⁻ 2:	key employee, creator or founder, substantial contributor, or 35%		22	
	controlled entity or family member of any of these persons		22	
2			23 24	
24	1 5		24	
2:	and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
26	5	115,273.	26	97,75
	Organizations that follow FASB ASC 958, check here ► X			
0	and complete lines 27, 28, 32, and 33. Vet assets without donor restrictions	00 500	27	100.20
2		98,539.	27	108,36
28		2,241,253.	28	2,790,96
2: 2: 3: 3: 3: 3: 3:	Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
29			29	
30			30	
3			31	
32		2,339,792.	32	2,899,33
	3 Total liabilities and net assets/fund balances.	2,455,065.	33	2,997,08

Forr	n 990	(2020)	KISHWAUKEE UNITED WAY 36-	6158489)	Pa	age 12
Pa	t XI	Reco	nciliation of Net Assets				
		Check	if Schedule O contains a response or note to any line in this Part XI				. Х
1	Total	l revenue	e (must equal Part VIII, column (A), line 12)	1	2	03,7	766.
2	Total	l expens	es (must equal Part IX, column (A), line 25)	2	2	99,4	414.
3	Reve	enue less	s expenses. Subtract line 2 from line 1	3	-	95,6	548.
4	Net a	assets or	r fund balances at beginning of year (must equal Part X, line 32, column (A))	4			792.
5	Net ι	unrealize	ed gains (losses) on investments	5			
6			vices and use of facilities	6			
7	Inves	stment e	xpenses	7			
8	Prior	r period a	adjustments	8			
9	Othe	er change	es in net assets or fund balances (explain on Schedule O). SEE SCHEDULE O	9	6	55,1	188.
10	Net a	assets or	fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10	2,8	99,3	332.
Pa	t XII	Finar	ncial Statements and Reporting				
		Check	if Schedule O contains a response or note to any line in this Part XII				
						Yes	No
1	Acco	ounting n	nethod used to prepare the Form 990: Cash X Accrual Other				
	lf the in Sc	e organiz chedule (ration changed its method of accounting from a prior year or checked 'Other,' explain O.				
2:	Were	e the org	anization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	lf 'Y∉ sepa	arate bas	k a box below to indicate whether the financial statements for the year were compiled or reviews is, consolidated basis, or both: te basis Consolidated basis Both consolidated and separate basis	ed on a			
		the ora	anization's financial statements audited by an independent accountant?		2 b	Х	
<u> </u>	lf 'Ye	es,' chec	k a box below to indicate whether the financial statements for the year were audited on a separa idated basis, or both:	ate	20		
	X	-,	te basis Consolidated basis Both consolidated and separate basis				
(lf 'Ye revie	es' to line ew, or co	2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit mpilation of its financial statements and selection of an independent accountant?		2 c	Х	
	lf the on S	e organiz schedule	ation changed either its oversight process or selection process during the tax year, explain O.				
3	a As a Audi	result of t Act and	a federal award, was the organization required to undergo an audit or audits as set forth in the Single d OMB Circular A-133?		3a		х
I			e organization undergo the required audit or audits? If the organization did not undergo the required auc olain why on Schedule O and describe any steps taken to undergo such audits		3 b		
BAA			TEEA0112L 10/19/20			990	(2020)

SCHEDULE A (Form 990 or 990-EZ)

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

2020
Open to Public

OMB No. 1545-0047

Departn Internal	nent of the Treasury Revenue Service	► (Go to www.irs.gov/Form990 for instructions and the latest information.					Inspection
Name o	of the organization						Employer identifica	ation number
	HWAUKEE UNI						36-615848	
Part				organizations must			1 /	tions.
	Ĕ-	•		For lines 1 through 12,		2	,	
1				hurches described in sec			i).	
2				Schedule E (Form 990 or				
3		•		ization described in sec				
4	name, city, a		illion operated in conju	unction with a hospital	uescribe	a in sec	tion 170(b)(1)(A)(III). ∟	nter the hospital s
5	An organizati	on operated for		ge or university owned		ated by	a governmental unit de	escribed in
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).							
7	X An organizatio	n that normally (0(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	t or from the general put	blic described
8	A community	trust described	l in section 170(b)(1)(A)(vi). (Complete Part	ll.)			
9				ction 170(b)(1)(A)(ix) oper				
		r a non-land-gra	nt college of agriculture	e (see instructions). Enter	r the nan	ne, city,	and state of the college of	or
	university:							
10	from activities	s related to its of come and unre	éxempt functions, sub	han 33-1/3% of its supp bject to certain exception e income (less section Part III.)	ns; and	(2) no r	nore than 33-1/3% of it	s support from gross
11	An organizati	on organized a	nd operated exclusive	ely to test for public saf	ety. See	sectior	i 509(a)(4).	
12	or more publi lines 12a thro	cly supported o ough 12d that d	organizations describe escribes the type of s	ely for the benefit of, to ed in section 509(a)(1) of upporting organization	or section and com	n 509(a plete lii)(2). See section 509(a) nes 12e, 12f, and 12g.)(3). Check the box in
а	organization(s	orting organizati) the power to re t IV, Sections /	equiarly appoint or elect	d, or controlled by its sup t a majority of the directo	ported o rs or trus	rganizat stees of l	ion(s), typically by giving he supporting organization	the supported on. You must
b	management of	pporting organized of the supporting te Part IV, Sect	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). You
С	Type III function	nally integrated s) (see instruction	. A supporting organizations). You must com	tion operated in connectio plete Part IV, Sections	n with, ai A, D, an	nd functio d E.	onally integrated with, its	supported
d				panization operated in con must satisfy a distribution of a contract of the co				
e	Check this bo	x if the organiz	ation received a writt	en determination from	the IRS			
f				supporting organizatior				
			n about the supported					
(i) Name of supported o	organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	in your g	s the tion listed overning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(1)								
<u>(A)</u>								
(B)								
(C)								
(D)								
(E)								

Schedule A (F 000 000 7) 2020

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	291,905.	317,193.	209,820.	207,704.	163,706.	1,190,328.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	291,905.	317,193.	209,820.	207,704.	163,706.	1,190,328.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.		
6	Public support. Subtract line 5 from line 4						1,190,328.		
Sec	tion B. Total Support								
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
7	Amounts from line 4	291,905.	317,193.	209,820.	207,704.	163,706.	1,190,328.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			425.	308.	74.	807.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI			4,133.	14,773.	5,243.	24,149.		
11	Total support. Add lines 7 through 10						1,215,284.		
12	Gross receipts from related activ	vities, etc. (see ins	structions)				131,429.		
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or fi	fth tax year as a	section 501(c)(3)	► 🗌		
Sec	tion C. Computation of Pu	blic Support P	ercentage						
	Public support percentage for 20						97.95%		
	Public support percentage from						98.57 %		
16a	16a 33-1/3% support test–2020. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization►								
b	33-1/3% support test-2019. If the and stop here. The organization	ne organization die qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a rganization	, and line 15 is 3	3-1/3% or more, c	check this box		
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this b	box and stop here	e. Explain in Part	VI how		
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an Private foundation If the organi	meets the facts-a d-circumstances	nd-circumstances test. The organiza	test, check this b tion qualifies as a	box and stop here a publicly support	e. Explain in Part ed organization.	VI how the		
IÖ	Private foundation. If the organi	zation uiù not che	ch a bux on line l	5, 10a, 10b, 1/a,	or ind, check th	is now and see Ins			

Schedule A (Form 990 or 990-EZ) 2020

36-6158489

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Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	lar year (or fiscal year beginning in) ► Gifts, grants, contributions, and membership fees received. (Do not include	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
2	any 'unusual grants.') Gross receipts from admissions, merchandise sold or services						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or fi	fth tax year as a	section 501(c)(3)	►
-	tion C. Computation of Pul		-				
15	Public support percentage for 20						00 0
16	Public support percentage from					16	010
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	;			
17	Investment income percentage f	or 2020 (line 10c,	column (f), divide	ed by line 13, colu	ımn (f))	17	0\0
18	Investment income percentage f	rom 2019 Schedu	le A, Part III, line	17		18	0\0
19a	33-1/3% support tests – 2020. If is not more than 33-1/3%, check						
b	33-1/3% support tests — 2019. If the 18 is not more than 33-1/3%	the organization d	id not check a bo	x on line 14 or lin	e 19a, and line 1	6 is more than 33-	1/3%, and
20	Private foundation. If the organi		•		•		
					_		

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was 2 described in section 509(a)(1) or (2). 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below. 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI,** including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of 6 the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' 8 complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI.* 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI.* 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below. 10a **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.). 10b

	Yes	i No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,		
the governing body of a supported organization?	а	
b A family member of a person described in line 11a above?	b	
c A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	с	
Section B. Type I Supporting Organizations		

Section B. Type I Supporting Organizations

Part IV Supporting Organizations (continued)

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If 'Yes' or 'No,' provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

Yes

2a

2b

3a

3h

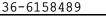
No

Yes

1

2

No



Schedule A (Form 990 or 990-EZ) 2020 KISHWAUKEE UNITED WAY Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

36-6158489

Page 6

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in I instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A t	Part VI). See hrough E.

Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ā	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
C	: Fair market value of other non-exempt-use assets	1c		
c	I Total (add lines 1a, 1b, and 1c)	1d		
e	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
-				

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990 or 990-EZ) 2020

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	upporting Organiza	tions (continue)	d)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	irposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	S,	2		
3	Administrative expenses paid to accomplish exempt purposes of su		3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	e details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizati	ion is responsive (provide	details		
9	in Part VI). See instructions. Distributable amount for 2020 from Section C, line 6			8	
	Line 8 amount divided by line 9 amount			10	
				1.0	(!!!)
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributic Pre-2020	ons	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
	From 2017				
	From 2018				
•	PFrom 2019				
1	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
	Breakdown of line 7:				
a	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
c	Excess from 2019				
e	Excess from 2020				

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Schedule A (Form 990 or 990-EZ) 2020

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		2020	2019	2018	2017	2016
OTHER	TOTAL	\$ <u>5,243.</u> \$ <u>5,243.</u>	<u>\$ 14,773.</u> <u>\$ 14,773.</u>	\$ 4,133. \$ 4,133.	<u>\$0.</u>	<u>\$0.</u>

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Page 8

Schedule	В
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(Form 990, 990-F7

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Department	of	the	Treasu

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

Name of the organization		Employer identification number		
KISHWAUKEE UNITED W	KISHWAUKEE UNITED WAY			
Organization type (check one)	:			
Filers of:	Section:			
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization			
	4947(a)(1) nonexempt charitable trust not treated as a private foundat	ion		
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
 - For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.
 - For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B	(Form	990,	990-EZ,	or 990-PF)	(2020)
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Name of organization

BAA

KISHWAUKEE UNITED WAY

1 Employer identification number

36-6158489

Part I	art I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
<u>1_</u> _	COMED/EXELON 17028_IL-23 DEKALB, IL_60115	\$_	<u> </u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
2	FIRST NATIONAL BANK 121 W LINCOLN HWY DEKALB, IL 60115	\$	<u> </u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
3	TARGET 1000 NICOLLET_MALL MINNEAPOLIS, MN 55403	\$	<u> </u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
4	SCHNUCK'S 11420 LACKLAND RD ST. LOUIS, MO 63146	\$	<u> </u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
5	CYBERGRANTS, INC. 300 BRICKSTONE SQUARE #601 ANDOVER, MA 01810	\$	7,718.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
<u>6</u>	HEART OF ILLINOIS UNITED WAY 509 W_HIGH_ST PEORIA, IL_61606	\$	<u>5,434.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)			

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	2 2	Page 2
Name of organization	Employer identification number	
KISHWAUKEE UNITED WAY	36-6158489	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	TARGET DISTRIBUTION CENTER		Person X Payroll
	1000 NICOLLET_MALL	\$ <u>5,356.</u>	Noncash
	MINNEAPOLIS, MN 55403		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	NICOR_GAS		Person X
	1844 FERRY RD	\$5 <u>,100.</u>	Payroll Noncash
	NAPERVILLE, IL 60563		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
		\$	Payroll Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
		\$	Payroll Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
		\$	Payroll Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
		\$	Payroll Noncash
			(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	1	1	Page 3
Name of organization	Employer iden	tification nu	ımber
KISHWAUKEE UNITED WAY	36-6158	489	

(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<u>N/A</u>		
·	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
·	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$\$	
	N/A Description of noncash property given Description of noncash property given	N/A \$

	3 (Form 990, 990-EZ, or 990-PF) (2020)			1 1 Page 4
Name of organ KISHWAU	nization JKEE UNITED WAY			Employer identification number 36-6158489
	<i>Exclusively</i> religious, charitable, et or (10) that total more than \$1,000 for the the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contrib ompleting Part III, enter the tota (Enter this information once. Se	utor. Comple	lescribed in section 501(c)(7), (8), te columns (a) through (e) and e/y religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
		(e) Transfer of gift		
	Transferee's name, addres			tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gift		
	Transferee's name, addres	s, and ZIP + 4	Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s. and ZIP + 4		tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gift		
	Transferee's name, addres	s, and ZIP + 4	Rela	tionship of transferor to transferee
BAA			Sche	dule B (Form 990, 990-EZ, or 990-PF) (2020)

SCHEDULE D (Form 990)		► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.			OME
Department of the Treasury Internal Revenue Service	► Go to www.irs.gov/	Form990 for instructions and the latest	t information.	_	Op Ins
Name of the organization				Employer ider	ntificat
KISHWAUKEE UNI Part I Organizat Complete	ions Maintaining Donor Ad	dvised Funds or Other Similar F ed 'Yes' on Form 990, Part IV, lir	unds or Aco ne 6.	36-6158 counts.	489
Part I Organizat Complete	ions Maintaining Donor Ad if the organization answere	dvised Funds or Other Similar F ed 'Yes' on Form 990, Part IV, lir (a) Donor advised funds	ne 6.		
Part I Organizat Complete 1 Total number at e	ions Maintaining Donor Ad if the organization answere and of year	ed 'Yes' on Form 990, Part IV, lir	ne 6.	counts.	
Part I Organizat Complete 1 Total number at e 2 Aggregate value of cor	ions Maintaining Donor Ad if the organization answere	ed 'Yes' on Form 990, Part IV, lir	ne 6.	counts.	

OMB No. 1545-0047 2020

	Open to Public Inspection
ver i	dentification number

____ _ _ ____ _

____ _

Par	t I Organizations Maintaining Dono Complete if the organization answ	r Advised Funds or Othe wered 'Yes' on Form 990,	r Similar Fun Part IV, line 6	ds or Accounts.		
	1 5	(a) Donor advised fu		(b) Funds and	other acco	unts
1	Total number at end of year					
2	Aggregate value of contributions to (during year).					
3	Aggregate value of grants from (during year).					
4	Aggregate value at end of year					
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the a	ssets held in dor	nor advised funds	Yes	No
c					103	
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor, o	or for any other p	ourpose conferring	Yes	No
Par						
	Complete if the organization answ			7.		
1	Purpose(s) of conservation easements held by	e e	11 37			
	Preservation of land for public use (for examp	ble, recreation or education)		n of a historically imp		
	Protection of natural habitat Preservation of open space		Preservatio	n of a certified histori	ic structure	
2	Complete lines 2a through 2d if the organization h last day of the tax year.	neld a qualified conservation contri	bution in the form	of a conservation ease	ement on the	e
	last day of the tax year.			Held at the	End of the	e Tax Year
á	Total number of conservation easements			. 2a		
	Total acreage restricted by conservation easer					
C	Number of conservation easements on a certif	fied historic structure included ir	ו (a)	2c		
C	Number of conservation easements included in structure listed in the National Register	n (c) acquired after 7/25/06, and	l not on a histori	c 2d		
3	Number of conservation easements modified, tran tax year ►				ne	
4	Number of states where property subject to conse	ervation easement is located ►				
5	Does the organization have a written policy re- and enforcement of the conservation easemer	garding the periodic monitoring,	inspection, hand	dling of violations,	Yes	No
6	Staff and volunteer hours devoted to monitoring, i					<u> </u>
7	Amount of expenses incurred in monitoring, inspe	ecting, handling of violations, and e	enforcing conserva	ation easements during	the year	
	►\$					
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	ı line 2(d) above satisfy the requ	uirements of sect	tion 170(h)(4)(B)(i)	Yes	No
9	In Part XIII, describe how the organization rep include, if applicable, the text of the footnote t conservation easements.	orts conservation easements in to the organization's financial st	its revenue and atements that de	expense statement a scribes the organizat	nd balance ion's accou	sheet, and inting for
Par	t III Organizations Maintaining Colle Complete if the organization answ	ctions of Art, Historical T wered 'Yes' on Form 990.	reasures, or (Part IV, line 8	Other Similar Ass 8.	sets.	
1.	If the organization elected, as permitted under	,	,		shoot works	of ort
10	historical treasures, or other similar assets hel Part XIII the text of the footnote to its financia	Id for public exhibition, educatio	 n. or research in 	furtherance of public	sieet works service, pl	rovide in
ł	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII,					
	(ii) Assets included in Form 990, Part X $\ldots\ldots$					
2	If the organization received or held works of art, h amounts required to be reported under FASB	ASC 958 relating to these items	:		llowing	
ä	Revenue included on Form 990, Part VIII, line	1				
ŀ	Assets included in Form 990, Part X			►\$		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3301L 08/18/20

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 KISHW Part III Organizations Maintai			ical Treasures	36-61 or Other Similar As		Page 2
3 Using the organization's acquisition,	-					ucu)
items (check all that apply):	accession, and other	records, check any		t make significant use of it	S CONECTION	
a Public exhibition		d Loan or	exchange program	ı		
b Scholarly research		e Other				
c Preservation for future genera						
4 Provide a description of the organiza Part XIII.	ation's collections and	explain how they f	urther the organization	on's exempt purpose in		
5 During the year, did the organizat to be sold to raise funds rather th	ion solicit or receive	donations of art,	historical treasures	s, or other similar assets	Yes	No
Part IV Escrow and Custodial						
line 9, or reported an a	amount on Form	990, Part X, li	ne 21.		0111 330, 1 0	art rv,
1 a Is the organization an agent, trus	too custodian or oth	or intermediary fr	or contributions or c	ther assets not included		
on Form 990, Part X?					Yes	No
b If 'Yes,' explain the arrangement	in Part XIII and com	plete the following	g table:			
					Amount	
c Beginning balance						
d Additions during the year						
e Distributions during the year f Ending balance						
2 a Did the organization include an ar					Ves	No
b If 'Yes,' explain the arrangement						
Part V Endowment Funds. Co	omplete if the ord	anization ans	wered 'Yes' on	Form 990, Part IV, I	ine 10.	
	(a) Current year	(b) Prior year	(c) Two years b	oack (d) Three years back	((e) Four yea	ars back
1 a Beginning of year balance	2,214,473.	2,317,01	3. 2,391,2	211. ().	0.
b Contributions		37	1. 1	L38.		
c Net investment earnings, gains,	CEE 100	0 42	0 22 -	750		
and losses d Grants or scholarships	655,188. 92,415.	-9,43				
e Other expenditures for facilities	92,415.	93,47	2. 98,0	180.	<u> </u>	
and programs				().	
f Administrative expenses						
g End of year balance	2,777,246.	2,214,47).	0.
2 Provide the estimated percentage		end balance (line	1g, column (a)) he	eld as:		
a Board designated or quasi-endowme		0				
b Permanent endowment	<u>69.00</u> %					
	<u>.00</u> ⁸	0/				
The percentages on lines 2a, 2b, an						
3a Are there endowment funds not in the	ne possession of the o	rganization that are	e held and administe	red for the	Yes	No
organization by: (i) Unrelated organizations					3a(i) X	NO
(ii) Related organizations						X
b If 'Yes' on line 3a(ii), are the relation						
4 Describe in Part XIII the intended						
Part VI Land, Buildings, and E	Equipment.					
Complete if the organiz	zation answered	'Yes' on Form	990, Part IV, li	ne 11a. See Form 9	90, Part X, I	line 10.
Description of property	(a) Cost (in)	or other basis vestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	value
1 a Land			· · ·			
b Buildings						
c Leasehold improvements						
d Equipment			16,960	16,960.	<u> </u>	0.
e Other				<u> </u>	<u> </u>	
Total. Add lines 1a through 1e. (Column	n (d) must equal For	m 990, Part X, co	olumn (B), line 10c.			0.
BAA				Sche	dule D (Form 99	90) 2020

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 KISHWAUKEE UNIT	'ED WAY	36-61	58489 Page 3
Part VII Investments – Other Securities. Complete if the organization answe		N/A	
(a) Description of security or category (including name of security		(c) Method of valuation: Cost or end	
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
 (D)			
 (E)			
(F)			
<u>(G)</u>			
(H)			
_(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.).			
Part VIII Investments – Program Related. Complete if the organization answe			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)	-		
(8)			
(9)			
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answe	ered 'Yes' on Form 990	0, Part IV, line 11d. See Form	
	a) Description		(b) Book value
(1) BENEFICIAL INTEREST IN ASSETS H	HELD BY CF		2,777,246.
(2) SECURITY DEPOSIT			900.
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
(10)			_
Total. (Column (b) must equal Form 990, Part X, colur	mn (B) line 15.)		▶ 2,778,146.
Part X Other Liabilities. Complete if the organization answered 'Yes'	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	5.
	escription of liability		(b) Book value
(1) Federal income taxes			
(2)			
(3) (4)			+
\' /			

(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	

 Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).

 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2020 KISHWAUKEE UNITED WAY	36-6158489	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	858,954.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities		
c Recoveries of prior year grants		
c Recoveries of prior year grants 2 c d Other (Describe in Part XIII.) SEE PART XIII 2 d 655,1	88.	
e Add lines 2a through 2d		655,188.
3 Subtract line 2e from line 1		203,766.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	203,766.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return.	<u>,</u>
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	299,414.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities 2a		
b Prior year adjustments	_	
c Other losses	_	
d Other (Describe in Part XIII.)	_	
e Add lines 2a through 2d .	2e	
3 Subtract line 2e from line 1.		299,414.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		255,414.
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	299,414.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

HELD BY THE DEKALB COMMUNITY FOUNDATION FOR THE BENEFIT OF KISHWAUKEE UNITED WAY

PART X - FASB ASC 740 FOOTNOTE

THE ORGANIZATION IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER SECTION 501C3

OF THE INTERNAL REVENUE CODE, THEREFORE, THE FINANCIAL STATEMENTS DO NOT INCLUDE A

PROVISION FOR INCOME TAXES. THE ORGANIZATION REVIEWS INCOME TAX POSITIONS TAKEN OR

EXPECTED TO BE TAKEN IN INCOME TAX RETURNS TO DETERMINE IF THERE ARE ANY INCOME TAX

UNCERTAINTIES. THIS INCLUDES POSITIONS THAT THE ENTITY IS EXEMPT FROM INCOME TAXES BAA Schedule D (Form 990) 2020 OR NOT SUBJECT TO INCOME TAXES ON UNRELATED BUSINESS INCOME. THE ORGANIZATION RECOGNIZES TAX BENEFITS FROM UNCERTAIN TAX POSITIONS ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITIONS WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITIONS. THE ORGANIZATION HAS IDENTIFIED NO SIGNIFICANT INCOME TAX UNCERTAINTIES. THE ORGANIZATION FILES INFORMATION RETURNS AS A TAX-EXEMPT ORGANIZATION. SHOULD THAT STATUS BE CHALLENGED IN THE FUTURE, ALL YEARS SINCE INCEPTION COULD BE SUBJECT TO REVIEW BY THE IRS.

SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

CHANGE IN BENEFICIAL	INTEREST	\$ 655,188.
	TOTAL	\$ 655,188.



	Suppleme	ental Informa	tion Reg	jarding F	undraising or Gami	ing Acti	vities	OMB No. 1545-0047
SCHEDULE G (Form 990 or 990-EZ)	Comple	if the	2020					
Department of the Treasury Internal Revenue Service	► G	-	 Attach f 	to Form 990	,000 on Form 990-EZ, line 6 or Form 990-EZ. ructions and the latest		tion.	Open to Public Inspection
Name of the organization							Employer identific	ation number
KISHWAUKEE UNI							36-615848	9
Part I Fundraising A	Activities. Comple [:] Z filers are not re	te if the organiza quired to comp	ation answe lete this p	ered 'Yes' (art.	on Form 990, Part IV, lin	e 17.		
					owing activities. Check	all that	apply.	
a Mail solicitatio	ons			e	Solicitation of non-	-governm	ient grants	
b Internet and e	email solicitations	5		f	Solicitation of gove		grants	
c Phone solicita				g	X Special fundraising	g events		
d In-person soli								
					including officers, directo rofessional fundraising			Yes X No
) highest paid inc	lividuals or enti	ties (fund		ursuant to agreements			
(i) Name and addres or entity (fundr	s of individual raiser)	(ii) Activity	have custo	fundraiser dy or control ributions?	(iv) Gross receipts from activity	(or r fundra	nount paid to etained by) hiser listed in blumn (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
1								
2								
2 								
3					5			
4			- (
5			5					
6								
7								
8								
9								
10								
Total				►				0.
					ontributions or has been	notified i	t is exempt from	

Schedule G (Form 990 or 990-EZ) 2020 KISHWAUKEE UNITED WAY

36-6158489

Page 2

Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. Part II List events with gross receipts greater than \$5,000. (d) Total events (add column (a) through column (c)) (a) Event #1 (b) Event #2 (c) Other events TASTE BOTTLES NONE (event type) (event type) (total number) Revenue Gross receipts 1 40,532 40,532.

	2	Less: Contributions	6,347.		6,347.
	3	Gross income (line 1 minus line 2)	34,185.		34,185.
	4	Cash prizes			
	5	Noncash prizes			
ses	6	Rent/facility costs			
Direct Expenses	7	Food and beverages	485.		485.
ectE	8	Entertainment			
Ō	9	Other direct expenses	9,318.		9,318.
	10	Direct expense summary. Add lines 4 three	e		9,803.
	11	Net income summary. Subtract line 10 fro	m line 3. column (d)	▶	24 382

Part III Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))	
Re	1	Gross revenue	()				
ses	2	Cash prizes.					
Direct Expenses	3	Noncash prizes					
lirect E	4	Rent/facility costs					
	5	Other direct expenses					
	6	Volunteer labor	Yes%	Yes% No	Yes%		
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d).				
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colur	ın (d)			
 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If 'No,' explain: 10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? 							

Schedule G (Form 990 or 990-EZ) 2020

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Schedule G (Form 990 or 990-EZ) 2020 KISHWAUKEE UNITED WAY	86-6158	489	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13 Indicate the percentage of gaming activity conducted in:	1 1		
a The organization's facility.			0/0
b An outside facility.			90
14 Enter the name and address of the person who prepares the organization's gaming/special events books and record	s:		
Name ►			
Address ►			
 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and the of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party: 	ue? the amour		No
Name ►			
Address ►			י ו
16 Gaming manager information:			
Name ►			
Gaming manager compensation ► \$			
Description of services provided			
Director/officer			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	i the		
organization's own exempt activities during the tax year ► \$	<u> </u>		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.	olumns (iy additi	iii) and (onal	v);

SCHEDULE I		Gra	ants and Ot	her Assistance	to Organization	IS.		OMB No. 1545-0047
(Form 990)		Gove	ernments, a	nd Individuals i	n the United Sta	ates	-	2020
		Complet	e if the organizati	on answered 'Yes' on F ► Attach to Form 99	Form 990, Part IV, line 2	21 or 22.		Open to Public
Department of the Treasury Internal Revenue Service				rs.gov/Form990 for the				Inspection
Name of the organization							Employer identifi	cation number
KISHWAUKEE UNI							36-61584	89
Part I General In	formation on G	rants and Assista	nce					
the selection crite	ria used to award th	ne grants or assistance	e?	assistance, the grantees				X Yes No
	÷ ,		÷	nds in the United States.			PART IV	
Part II Grants and Form 990,				and Domestic Gov nore than \$5,000. I				
1 (a) Name and addru or gover	ess of organization rnment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CHILDREN'S LEAR	NING CENTER							
<u>905 S 4TH ST</u>								MEMBER AGENCY
DEKALB, IL 6011				11,667.	0.			ALLOCATION
(2) COMM. COORDINAT								
155 N_3RD_ST_30	0							MEMBER AGENCY
DEKALB, IL 600				23,957.	0.			ALLOCATION
(3) DEKALB YOUTH SE 330 GROVE ST	RVICE BUREAU							MEMBER AGENCY
	<u></u>	36-3034427		10,832.	0.			ALLOCATION
(4) FAMILY SERVICE		50 5054427		10,032.	0.			MILLOCHTION
1325 SYCAMORE R								MEMBER AGENCY
DEKALB, IL 6011		36-2360012		12,500.	0.			ALLOCATION
(5) HOPE HAVEN								
1145 RUSHMOORE	DR							MEMBER AGENCY
DEKALB, IL 6011	5	36-3537762		13,733.	0.			ALLOCATION
(6) SAFE PASSAGE								
P.OBOX_621								MEMBER AGENCY
DEKALB, IL 6011		36-3108372		11,249.	0.			ALLOCATION
(7) VOLUNTARY ACTIO								
1606 BETHANY RD								MEMBER AGENCY
SYCAMORE, IL 60	178			27,833.	0.			ALLOCATION
(8)								
2 Enter total number	er of section 501(c)(3) and government or	ganizations listed	in the line 1 table			•	 ►
								•
	-				TEE 4 2001	07/15/00		Jula I (Farma 000) 2020

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901L 07/15/20

Schedule I (Form 990) 2020

36-6158489

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
,					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

THE BOARD OF DIRECTORS APPROVES ALLOCATIONS TO AGENCIES.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047	
2020	

Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

KISHWAUKEE UNITED WAY

Employer identification number

36-6158489

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE EXECUTIVE COMMITTEE WILL REVIEW THE FORM 990 BEFORE RECOMMENDING APPROVAL TO THE FULL BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

CONFLICT OF INTEREST POLICY IS DISTRIBUTED, DISCUSSED, SIGNED AND FILED ANNUALLY

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE BOARD REVIEWS EXECUTIVE EXPERIENCE AND COMPARABLE WAGES FOR EXECUTIVE DIRECTORS

IN THE AREA AS WELL AS AN ANNUAL REVIEW OF PERFORMANCE, PRIOR TO THE APPROVAL OF ANY

CHANGES IN COMPENSATION FOR THE EXECUTIVE DIRECTOR

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE EXECUTIVE DIRECTOR RECOMMENDS ANY ADJUSTMENTS IN COMPENSATION FOR THE

COORDINATOR OF OUTREACH & FINANCE TO THE BOARD. ANNUALLY BOARD DISCUSSES AND

APPROVES ANY CHANGES IN COMPENSATION FOR THE COORDINATOR OF OUTREACH & FINANCE AFTER

A REVIEW OF PERFORMANCE AND PRIOR TO THE APPROVAL OF THE ANNUAL OPERATING BUDGET.

FORM 990, PART VI, LINE 18 - EXPLANATION OF OTHER MEANS FORMS AVAILABLE FOR PUBLIC INSPECTION

THE 990 CAN BE ACQUIRED DIRECTLY FROM THE ORGANIZATION'S WEBSITE OR THROUGH THE

GUIDESTAR.ORG AND ILLINOIS ATTORNEY GENERAL'S WEBSITES.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST AND SOME ARE CURRENTLY AVAILABLE ON OUR

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

CHANGE IN BENEFICIAL	INTEREST	\$ 655,188.
	TOTAL	\$ 655,188.

For O			r	Form AG990-IL
PMT	# ILLINOIS CHARITABLE ORGANIZATION AN Attorney General KWAME RAOUL Sta Charitable Trust Bureau, 100 West F	te of Illinois	i	Revised 1/19 ID: 2BN
	Charitable Trust Bureau, 100 West F	Randolph		ILVA0212L 11/05/19
AMT	11th Floor, Chicago, Illinois 60	601 CO	# <u>01003</u>	561
	Report for the Fiscal Period:	X	Check all in Copy of IR	tems attached:
		Make Checks	Audited Finan	cial Statements
INIT	Beginning7/01/20	Payable to the Illinois X	Copy of Fo \$15.00 Annual	rm IFC Report Filing Fee
	& Ending6/30/21	Charity Bureau Fund		Report Filing Fee
	eral ID # <u>36-6158489</u> MO DAY YR contributions to the organization tax deductible? X Yes No	Data Organization w	oo orootodu	MO DAY YR 8/26/2004
Are	contributions to the organization tax deductible?	Date Organization w	as createu.	0/20/2004
	LEGAL NAME KISHWAUKEE UNITED WAY	amounts		
	MAIL	A ASSETS	А\$	2,997,083.
A	DDRESS 2201 N. 1ST STREET #100	B LIABILITIES	в\$	97,751.
	7, STATE IP CODE DEKALB, IL 60115	C NET ASSETS	С\$	2,899,332.
2				
I	SUMMARY OF ALL REVENUE ITEMS DURING THE YEAR:	PERCENTAGE		AMOUNT
	D PUBLIC SUPPORT, CONTRIBUTIONS & PROGRAM SERVICE REV. (GROSS AMTS.)	97.51%	D\$	208,252.
	E GOVERNMENT GRANTS & MEMBERSHIP DUES	90	Е\$	
	F OTHER REVENUES SEE STATEMENT 1	2.49 %	F\$	5,317.
	G TOTAL REVENUE, INCOME AND CONTRIBUTIONS RECEIVED (ADD D, E, & F)	100%	G\$	213,569.
Ш	SUMMARY OF ALL EXPENDITURES DURING THE YEAR:			
	H OPERATING CHARITABLE PROGRAM EXPENSE	31.71 %	Н\$	98,053.
	I EDUCATION PROGRAM SERVICE EXPENSE	010	Ι\$	
	J TOTAL CHARITABLE PROGRAM SERVICE EXPENSE (ADD H & I)	31.71 %	J\$	98,053.
	J1 JOINT COSTS ALLOCATED TO PROGRAM SERVICES (INCLUDED IN J):			
	K GRANTS TO OTHER CHARITABLE ORGANIZATIONS	39.36 [%]	κ\$	121,694.
	L TOTAL CHARITABLE PROGRAM SERVICE EXPENDITURE (ADD J & K)	71.07%	L\$	219,747.
	M MANAGEMENT AND GENERAL EXPENSE	14.39%	_ ∓ М\$	44,485.
	N FUNDRAISING EXPENSE	14.55%	N \$	44,985.
	O TOTAL EXPENDITURES THIS PERIOD (ADD L, M, & N)	14.55 %	0\$	
III	SUMMARY OF ALL PAID FUNDRAISER AND CONSULTANT ACTIVITIES		03	309,217.
	(Attach Attorney General Report of Individual Fundraising Campaign — Form IFC. One for each PFR.)			
	PROFESSIONAL FUNDRAISERS: P TOTAL AMOUNT RAISED BY PAID PROFESSIONAL FUNDRAISERS	100%	Р\$	0.
	Q TOTAL FUNDRAISERS FEES AND EXPENSES	00	Q \$	0.
	R NET RECEIVED BY THE CHARITY (P MINUS Q=R)	00	R\$	0.
	PROFESSIONAL FUNDRAISING CONSULTANTS:		S \$	
	S TOTAL AMOUNT PAID TO PROFESSIONAL FUNDRAISING CONSULTANTS		3 २	0.
IV	COMPENSATION TO THE (3) HIGHEST PAID PERSONS DURING THE Y	EAR:		
	T NAME, TITLE: GRETCHEN E. SPRINKLE, EXECUTIVE DIR.		Т\$	45,938.
	U NAME, TITLE: SHERIDAN THREADGILL, CMTY ENGAGEMENT		U\$	26,208.
	V NAME, TITLE: DAWN LITTLEFIELD, EXECUTIVE DIR.		V \$	20,456.
v	CHARITABLE PROGRAM DESCRIPTION: CHARITABLE PROGRAM (3 HIGHEST BY \$ EXPENDED) C	ODE CATEGORIES	List on bad	ck side of instructions CODE
	W DESCRIPTION: GRANTS TO OTHER CHARITABLE ORGANIZATIONS		w #	150
	X DESCRIPTION:		x #	
	Y DESCRIPTION:		Y #	

IF 1	THE ANSWER TO ANY OF THE FOLLOWING IS YES, ATTACH A DETAILED EXPLANATION:		YES	NO
1	WAS THE ORGANIZATION THE SUBJECT OF ANY COURT ACTION, FINE, PENALTY OR JUDGMENT?	1		Х
2	HAS THE ORGANIZATION OR A CURRENT DIRECTOR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EVER BEEN CONVICTED BY ANY COURT OF ANY MISDEMEANOR INVOLVING THE MISUSE OR MISAPPROPRIATION OF FUNDS OR ANY FELONY?	2		X
3	DID THE ORGANIZATION MAKE A GRANT AWARD OR CONTRIBUTION TO ANY ORGANIZATION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES OWNS AN INTEREST; OR WAS IT A PARTY TO ANY TRANSACTION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES HAS A MATERIAL FINANCIAL INTEREST; OR DID			
	ANY OFFICER, DIRECTOR OR TRUSTEE RECEIVE ANYTHING OF VALUE NOT REPORTED AS COMPENSATION?	3		Х
4	HAS THE ORGANIZATION INVESTED IN ANY CORPORATE STOCK IN WHICH ANY OFFICER, DIRECTOR OR TRUSTEE OWNS MORE THAN 10% OF THE OUTSTANDING SHARES?	4		Х
5	IS ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMINGLED WITH THE PROPERTY OF ANY OTHER PERSON OR ORGANIZATION?	5		Х
6	DID THE ORGANIZATION USE THE SERVICES OF A PROFESSIONAL FUNDRAISER? (ATTACH FORM IFC)	6		X
7a	DID THE ORGANIZATION ALLOCATE THE COST OF ANY SOLICITATION, MAILING, ADVERTISEMENT OR LITERATURE COSTS BETWEEN PROGRAM SERVICE AND FUNDRAISING EXPENSES?	7		Х
7b	IF 'YES', ENTER (i) THE AGGREGATE AMOUNT OF THESE JOINT COSTS \$; (ii) THE AMOUNT ALLOCATED TO PROGRAM SERVICES \$; (iii) THE AMOUNT ALLOCATED TO MANAGEMENT AND GENERAL \$; AND (iv) THE AMOUNT ALLOCATED TO FUNDRAISING \$			
8	DID THE ORGANIZATION EXPEND ITS RESTRICTED FUNDS FOR PURPOSES OTHER THAN RESTRICTED PURPOSES?	8		Х
9	HAS THE ORGANIZATION EVER BEEN REFUSED REGISTRATION OR HAD ITS REGISTRATION OR TAX EXEMPTION			
	SUSPENDED OR REVOKED BY ANY GOVERNMENTAL AGENCY?	9		Х
10	WAS THERE OR DO YOU HAVE ANY KNOWLEDGE OF ANY KICKBACK, BRIBE, OR ANY THEFT, DEFALCATION, MISAPPROPRIATION, COMMINGLING OR MISUSE OF ORGANIZATIONAL FUNDS?	10		Х
11	LIST THE NAME AND ADDRESS OF THE FINANCIAL INSTITUTIONS WHERE THE ORGANIZATION MAINTAINS ITS THREE LARGEST ACCOUNTS:			
	SEE STATEMENT 2			
12	NAME AND TELEPHONE NUMBER OF CONTACT PERSON: <u>GRETCHEN SPRINKLE 779-255-1267</u>			

ALL ATTACHMENTS MUST ACCOMPANY THIS REPORT – SEE INSTRUCTIONS

UNDER PENALTY OF PERJURY, I (WE) THE UNDERSIGNED DECLARE AND CERTIFY THAT I (WE) HAVE EXAMINED THIS ANNUAL REPORT AND THE ATTACHED DOCUMENTS, INCLUDING ALL THE SCHEDULES AND STATEMENTS AND THE FACTS THEREIN STATED ARE TRUE AND COMPLETE AND FILED WITH THE ILLINOIS ATTORNEY GENERAL FOR THE PURPOSE OF HAVING THE PEOPLE OF THE STATE OF ILLINOIS RELY THEREUPON. I HEREBY FURTHER AUTHORIZE AND AGREE TO SUBMIT MYSELF AND THE REGISTRANT HEREBY TO THE JURISDICTION OF THE STATE OF ILLINOIS.

	•		
BE SURE TO INCLUDE ALL FEES DUE: 1 REPORTS ARE DUE WITHIN SIX MONTHS OF YOUR FISCAL YEAR END.	PRESIDENT or TRUSTEE (PRINT NAME)	SIGNATURE	DATE
2 FOR FEES DUE SEE INSTRUCTIONS.3 REPORTS THAT ARE LATE OR INCOMPLETE ARE SUBJECT TO A	TREASURER OF TRUSTEE (PRINT NAME)	SIGNATURE	DATE
\$100.00 PENALTY.	ABDULLAH KHAN, CPA		
	PREPARER (PRINT NAME) ILVA0212L 11/05/19 ID: 2BN	SIGNATURE	DATE

2020

ILLINOIS STATEMENTS

KISHWAUKEE UNITED WAY

PAGE 1

STATEMENT 1 FORM AG990-IL, PAGE 1, LINE F OTHER REVENUES		
OTHER INCOME. INTEREST INCOME	\$ TOTAL <u>\$</u>	5,243. 74. 5,317.
STATEMENT 2 FORM AG990-IL, PAGE 2, QUESTION 11 NAME AND ADDRESS OF INSTITUTIONS HOLDING THREE LARGEST ACCOUNTS	6	
ILLINOIS COMMUNITY CREDIT UNION S08 W. STATE STREET, SYCAMORE, IL 60178	5	